

# **WE CONDEMN RACISM. WE SUPPORT BLACK LIVES MATTER.**

Minneapolis is our home and we are sickened by the senseless killing of one of yet another Black man in our community. We mourn George Floyd, Philando Castile, Jamar Clark, and others who have been lost due to our inaction. Systemic oppression, racism and bias continue to lead to violence and injustice against our Black community and against the full range of diverse communities that make up our city and country. We—as individuals, but importantly, as part of larger systems—must address these racial and economic inequities in our industry and beyond. Change is due; it has been due for a long time.

Snow Kreilich Architects is committed to fighting for justice by supporting communities of color and challenging our own biases. We recognize that it is not enough to publicly state our support; we commit to creating and celebrating a more just and diverse world following the path of equity and bringing antiracist actions and standards to the forefront of our work.

For immediate action, our studio is making a donation to the Clarence Wigington Minority Architectural Scholarship Fund, offering PTO for employees to volunteer their time and will be matching studio member donations to organizations working to eliminate racial inequity. Going forward we are committed to sustained engagement that is specific and measurable - listening, learning and acting; we are committed to helping end racial and economic inequity in our city, our communities, our industry and our organization.